

# The De Montfort School

## Uniform and appearance policy

### Version Control

Policy author:	S Weston
Policy approved by:	Headteacher
Next policy review date:	Summer 2023

Version	Date	Details
1.0	March 2021	Policy written
2.0	May 2021	General Updates
3.0	January 2022	Updated to reflect expectations of items with a school logo
4.0	April 2022	General Updates
5.0	May 2022	Updated following the Education (guidance about costs of school uniforms) Act 2021
6.0	June 2022	General updates

Our uniform policy has been created in conjunction with the Education (Guidance about Costs of School Uniforms) Act 2021.

### Rationale

We have a strict uniform policy and expect the students to wear their uniform with pride as it is a visible example of the high expectations that we have for our students.

- We do not believe that uniform should get in the way of learning
- We have high expectations of uniform and appearance
- We expect parents/carers to support the school with our uniform policy

### Procedure for dealing with uniform issues

The school will tackle uniform issues as soon as possible in the morning to reduce the time lost to learning

Each morning, members of staff on the school gate and tutors will check the uniform of tutees. Additional checks will also take place throughout the day to ensure uniform standards are adhered to.

If there is an issue your child will be sent to the standards gate. The member of staff on duty will decide on how to proceed. Resolutions include but are not limited to:

- Phoning parents to ask them to bring the correct item of uniform in to school,
- Providing a uniform loan in exchange for a deposit from the student. We will take as a deposit the incorrect item of uniform, e.g. a pair of trainers for a pair of shoes
- Deciding that the student should stay out of circulation for the day (or until the problem is resolved) due to non-correction of the issue and or serious breaches. Students will complete their schooling in isolation.

Students who arrive at school with incorrect uniform will be deemed to be in breach of the School's Behaviour Policy. Incorrect uniform will never be tolerated and will always be corrected. We hope that this will be achieved without a loss of learning time and without the need to impose sanctions. However, should compliance to rectify uniform issues not be rapidly achieved sanctions will be issued, this may include isolation.

### Affordability

At TDMS, we are conscious that the cost of uniform can be a burden to families. We offer the following to ensure that our uniform is affordable for all families:

- Keep branded items to a minimum. There are three compulsory branded items: The school blazer, tie and PE top. All other items of the uniform are available to purchase at a range of retailers.
- We keep a stock of uniform and shoes which can be loaned to students until the family can replaced the item.
- Make second-hand uniform available. This can be requested through contacting [office@tdms.worcs.sch.uk](mailto:office@tdms.worcs.sch.uk)
- Offer discounted prices for the students who qualify for Free School Meals.
- Annually review the total cost of the uniform.

In September 2021, the school changed the school logo and has updated the uniform accordingly. We do not expect families to buy the new uniform. We are happy for students to continue wearing the previous uniform until such time as they grow out of it. The school fully expects the change to the new uniform to take a number of years.

### Acceptable uniform principles Year 6 to 11

#### Shoes

- Shoes must be flat or with a minimal heel, sensible, plain style, black and clean/polished.

- Trainers and canvas shoes are not permitted
- Work boots are not permitted
- More details about the shoes that are acceptable the school can be found in Appendix 2 and on the school website
- If your child arrives at school in shoes that do not match our policy we will provide a pair for them to wear during the day. These must be returned at the end of the day. Parents/carers will be contacted to find a resolution to the issue.

### **Skirts**

Skirts must be a David Luke pleated skirt. The skirt must be an appropriate length fitted to touch the knee. Skirts must not be rolled up.

### **Trousers**

- Plain black tailored trousers can be worn by boys and girls
- Trousers should not be worn turned up above the ankle
- Skinny trousers, cropped trousers and trousers with additional zips on pockets are not allowed
- Trousers should not be in a denim material and leggings are not allowed

### **Shorts (Year 6 only)**

- Black tailored shorts

### **Socks and tights**

- Socks must be plain black ankle length
- Knee length and over the knee socks are not permitted
- Tights must be plain black or natural coloured, other colours are not permitted

### **Jumpers**

- Students can choose to wear a plain black tailored v neck jumper with no visible logo
- Jumpers with the school logo are available from our uniform suppliers

### **Shirts**

- All students must wear a white shirt with a collar, top buttons must be done up
- Shirts must be tucked in.
- Short sleeve shirts are acceptable

### **Ties**

- All students must wear a school tie with a house colour
- These ties will be provided this year to every student free of charge

### **Blazers**

- All students must wear a school blazer with a school badge
- Students should wear their blazers in lessons at all times. In hot weather members of staff will allow students to remove blazers

### **Hair and make up**

- No extreme styles, shaved heads or shaved patterns. Colour should be natural in appearance.
- If hair is tied back it must be with a plain black band and not too large or fussy.
- Head Scarves must be plain black and worn for religious purposes only.
- Make-up is not allowed for Years 6, 7 and 8; from Year 9 only discreet natural make-up is permitted.
- Nail varnish and false nails are not permitted.
- Eyeliner and false eyelashes are not permitted.
- Students with inappropriate make-up or nail varnish will be asked to remove it during the morning registration session.

### **Jewellery**

- A watch and only one small, plain, metal stud in each pierced ear lobe are permitted although these must be removed for safety reasons during PE and Dance lessons.
- No other piercing is allowed.
- If your child is having a piercing, please ensure this takes place at the beginning of the summer holiday so that students are able to remove the piercings when they return to school.
- Ear spikes and stretchers are forbidden. Students will be asked to remove these at reception if they wear them to school

### **PE kit**

- Plain black shorts
- Plain black tracksuit bottoms

- Plain black leggings
- TDMS branded polo shirt
- TDMS branded rugby shirt or branded fleece (optional)
- Black hooped socks
- Base layers can be worn for cold weather under PE, but must be red, white or black
- Suitable trainers for PE use

### Acceptable uniform principles sixth form

- Students in the sixth form should be dressed in acceptable business dress
- Please see the 'sixth form acceptable dress code' for more details

## Appendix 1

# Uniform list 2022/3

## Main Uniform

### All Students

- School blazer with badge
- White shirt with top button done up
- *School tie – Provided by the school*
- Tailored V-neck jumper (plain black) - optional
- Black school trousers or black knee length David Luke pleated skirt
- **Skinny trousers, cropped trousers and trousers with additional zips on pockets are not allowed. Please see the section at the bottom of the page for acceptable styles.**
- Socks – plain black ankle socks or plain black tights
- Plain black shoes

### PE Kit

- TDMS polo shirt with school logo
- Shorts (plain black with or without school logo)
- Hooped socks (black)
- Suitable trainers
- Astro turf trainers
- Football boots with safety studs
- Gum shield for contact sports
- Shin pads for contact sports

### Optional Extra PE Kit Items

- TDMS rugby shirt with school logo
- TDMS rugby shorts (black with or without school logo)
- TDMS fleece (with school logo)
- TDMS tracksuit bottoms (black with or without school logo)
- Leggings (black with or without school logo)
- Towel

**All school uniform items are available from Birds Eye Sports and The School Shop in Evesham or Banner and David Luke are suppliers providing an online service.**

## Other Information

### Jewellery

- No facial piercings are acceptable
- Maximum one stud or close-fitting sleeper in each ear. No rings, necklaces or bracelets

### Hair & Make-Up

- No extreme styles, shaved heads or shaved patterns. Colour should be natural looking
- If hair is tied back it should be with a plain black band and not too large or fussy
- Head Scarves must be plain black and worn for religious purposes only
- Make-up is not allowed for Years 6, 7 and 8; in Year 9 – Years 13 only discreet natural make-up is allowed
- Nail varnish and false nails are not allowed
- No eyeliner or false eyelashes

### Other Clothing Items

- Hoodies must not be worn

**Girl's trousers**

If girls choose to wear trousers instead of the school skirt they must be compliant with the uniform policy.



These trousers do not comply with TDMS uniform policy due to being; jeans, having buckles, zips or being the harem style.





## Acceptable Shoes

The De Montfort School acceptable shoes





Not plain black



Sports Trainer



Canvas Shoes



White Sole

